INSTITUTIONAL DEVELOPMENT PLAN

ABOUT THE INSTITUTION

In the year 1946, Vaish College, Rohtak was established under the umbrella of Vaish Education Society, Rohtak to impart meaningful education. After independence and due to partition of the country students from Hailey College of Commerce, Lahore joined the college for commerce education. During the courses of evolution the college has expanded itself into multi-faculty institution offering under graduate as well as post graduate courses in Arts, Science and Commerce. Initially the college was affiliated to Punjab University, then to Kurukshetra University, Kurukshetra. After the establishment of MDU in 1976, the college is affiliated to Maharishi Dayanand University, Rohtak. It is also recognized by UGC, New Delhi under section 2(f) & 12(b) and is receiving development assistance under different schemes. The college is now a Post Graduate college with PG course in Mathematics, Physics, Chemistry and Commerce. The College is an aided College getting regular Aid from Govt. of Haryana. To the curricula, 04 UG, 01 Hons., and 04 PG programmes are being offered. The governance of the college is wholly democratic and inclusive, involving all the stakeholders in decision-makings for quality improvements and sustenance in all the spheres of college education. The Governing Body of the College is the highest decision making body comprising President, Vice-President, General Secretary and Treasurer (all duly elected through electoral process for a period of three years), the college Principal (Ex-Officio Secretary), eleven nominated members from Vaish Education Society, two teachers' representatives, and one non-teaching representative. The governing body takes final decisions on all key issues and also reviews the minutes of meetings of the IQAC.

For Quality sustenance and enhancement measures, the Internal Quality Assurance Cell (IQAC) of the college takes regular feedback from the stakeholders viz., students, parents, alumni, employers etc. An Academic Calendar having complete schedule is available to all and uploaded on the college website. Beyond classroom curriculum delivery, the learning and development of the students is promoted through various field activities viz. Sports, Yoga, extracurricular, co-curricular, and outreach activities. The various cells of the college organizes a variety of programmes to involve the students in social initiatives relevant to Gender Sensitization, Environment Consciousness, Eco-friendly attitude, Energy conservation and Human Values and Professional Ethics. The Birth Anniversaries of freedom fighters and great personalities are celebrated so that students imbibe their traits, values and views.

Today we have following facilities in the campus-

- Two Play Grounds
- Auditorium
- Two Libraries
- 17 Well equipped Laboratories
- Health center
- Conference/Seminar Hall
- Well furnished classrooms
- Indoor Stadium
- Common Room
- Clinic / First Aid Room
- Computer center. 149 computers.
- Separate Toilet For Girls
- Cafeteria
- Separate Common Room Exclusively For Girls

BASIC INFORMATION OF INSTITUTE

1. Name of the College: Vaish College, Rohtak

2. Year of Establishment: 1946

3. Address: Vaish College, Behind Railway Station, Rohtak

4. Type of College   :   Aided

5. Telephone/Mobile No.:   01262-267125

6. Fax/Website: www.vaishcollegerohtak.com

7. E-mail Address: principalvcr@gmail.com

8. Name of Society/Trust, under which College is running/being established: (Regd.), Rohtak   Vaish Education Society

9. Course Intake:

Course	Intake
B.A.	320
B.Sc. (NM)	220
B.Sc.(Med)	80
B.Com.	160
B.Com (H)	40
M.Com.	40
M.Sc. Physics	60
M.Sc. Maths	60
M.Sc. Chemistry	60

VISION & MISSION OF THE INSTITUTE

The college follows its vision and mission to serve better for students. The governance of the college matches vision and the mission of the college. Our vision and the mission are as follows:

VISION

The vision of the institution is to mould students into educated and cultured citizens with integrity of character who love our country & God and serve humanity. The college understands very well its responsibilities in building and nurturing a value based system so that our students acquire and apply value-driven skills and play an active role as responsible skilled citizens. The institution has taken a number of initiatives to inculcate values among the students which sensitize them towards social issues. We believe in the value of community service and engagement and to accomplish those values, a number of students are provided plethora of platforms to contribute and learn.

MISSION

- To provide quality education to all students irrespective of caste, creed, religion and socio-economic status to uplift the society as a whole.
- To maintain excellent academic standards through innovation and effective teaching learning method in a joyful environment.
- To cultivate scientific and communication skills in the students.
- To develop leadership qualities.
- To develop all round personalities of the students. .
- To cultivate environment friendly, i.e., pollution free, plastic free and healthy life style in students.
- To promote the faculty towards quality research and examination.
- To enable information and digital literacy, Computer awareness Programmes (Level-I, II and III) are offered to students.

- To provide all kinds of support to the students. The students belonging to SC category are exempted from fees. The college facilitates the scholarships provided by Haryana Government.

FUTURE ACTION PLAN

For the implementation of NEP-2020, IDP of Vaish College, Rohtak gives the framework with the following action points:

1. **Curricular Aspects**: The College will establish an innovative mechanism for the effective curriculum delivery which is aligned with the mission and vision of the college. Following Activities are proposed to be undertaken for curricular planning, academic flexibility and curricular enrichment.

   i. Introduction of more Vocational, Hons., Job oriented and PG courses
   ii. Introduction of Integrated Programmes like B.A.; B.Ed. and B.Sc.; B.Ed.
   iii. To allow for the maximum enrichment and variety in subjects and to make the learning more productive and interesting
   iv. The College will establish an innovative mechanism for the effective curriculum delivery which is aligned with the mission and vision of the college.
   v. Inclusion and integration of ICT in Programmes running in the college.
   vi. College will get registered to Academic bank Credits (ABC) platform developed by National-e-Governance Division Ministry of Electronics and Information Technology so that credits earned by students through various courses as per University format would get deposited and these credits will be used to give appropriate certification to students from time to time.
   vii. To start some certificate courses for the students in the college to improve their Job-oriented skills. Students can pursue along with undergraduate courses.

viii. Introduction of additional courses like Skill Development /Foreign Languages, e-learning etc

ix. Adoption of Smart Classrooms in the institute for the innovative teaching practices.

x. Regular feedback will be taken from the stakeholders' viz., students, parents, alumni, employers and academic peers. It will be analyzed and action is taken accordingly.

xi. To motivate & encourage students to join MOOCs courses and enroll on Swayam platform.

2. **Teaching, Learning and Evaluation:** In order to make the teaching, learning and evaluation effective and efficient, following steps are proposed to be undertaken:

i. To built ICT based Learning Management System (LMS) and e-resources which the students access using their separate login ID and Password.

ii. To build some new Smart Class rooms to assist the faculty in ICT enabled teaching.

iii. Summer training as per curriculum requirement will be provided.

iv. College will organize many FDPs and workshops for the faculty at regular intervals so that Faculty members will be encouraged to come out with innovative and novel methods of teaching.

v. Teachers will be encouraged for use of online Teaching and Learning resources.

vi. The college has planned to organize training programs related to the use of ICT, research and innovation, field-based teaching methods, IPR, advanced instrumentation, examination system, curricula development, etc.

vii. Training programs for inclusive education.

3. Internship, MoUs & Collaborations:

i. Internship with industries will be incorporated in the curriculum of degree programmes to bridge the gap between industry and academia.

ii. MoUs and Collaborations with established Universities/Institutes to promote academic excellence.

iii. To have more MoUs with premier institutions and take up collaborative research projects.

4. Research, Innovations and Extension:

i. To inspire and motivate faculty members to have at least one major/ minor project.

ii. To motivate faculty to apply for Patents.

iii. Establishment of research Labs with modern instruments.

iv. To organize at least one National Conferences every year.

v. Workshops for non teaching staff and students will be organized at regular intervals.

vi. The college is planning to establish IPR cell to guide the faculty, students, and research scholars to opt for intellectual property rights (IPR) of their research work.

vii. Research collaboration with various Universities/Institutes will be promoted to work jointly.

viii. Promoting or giving reward to faculty fetching research projects, good publications, patents etc. This will strengthen the culture of research in the college.

5. Infrastructure & Basic facilities:

i. Solar panel Installment.

ii. Installation of Waste water management system.

iii. Installation of Rain water harvesting system.

iv. To enhance existing facilities in various labs and departments.

v. Expansion in already existing Departmental libraries.

vi. Facilities for indoor sports room, Shooting range, Gymnasium, auditorium, administrative office, canteen, girls common room, etc. will be upgraded.

vii. Ramps for disabled students/staff.

viii. Environment friendly pedestrian/pathways.

6. Technology Advancement:

i. E-governance in college.

ii. Establishment of E-library and also increase in the content of the library softwares from free resources.

iii. Better equipments for science labs.

iv. Up gradation of language lab.

v. Establishment of Smart classrooms/lecture halls with latest technology to cope with new teaching methods.

vi. Availability of E-content development tools in college.

vii. Subscription of various tools/softwares helpful in research.

7. Community Engagement and other activities like social inclusiveness:

i. College engages itself in community engagement and other activities through Youth Red Cross, NCC, National Service Scheme, Women Cell, Legal Cell etc. & carries out several programmes like blood donation camp, awareness programmes regarding health and hygiene, gender sensitization, human rights etc.

ii. Community engagement in college will be promoted by rigorously involvement of faculty, staff and students in the Govt. programmes like Swatch Bharat Abhiyan, Beti Bachao Beti Padhao, Atam Nirbhar Bharat etc.

8. Human resource:

i. Recruitment of capable faculty to fulfill needs of various departments with revised curriculum.

ii. Recruitment of Nonteaching staff to run laboratories, departments and administrative blocks.

iii. Mentoring of students actively.
iv. Timely promotion, rewards and recognition to deserving staff.
v. Training sessions and workshops for up gradation of skills, ICT tools implementation of NEP.

NEP Committee

1. Dr. Monika Gupta (Convener)
2. Ms. Geeta Gupta (Member)
3. Ms. Sangita Gupta (Member)
4. Dr. Madhu (Member)
5. Dr. Virender Khurana (Member)

Dr. Sanjay Gupta
(Principal)